

# Job Satisfaction Questionnaire

The following questionnaire asks a variety of questions about your job. Please answer the questions **honestly**. There are **NO** right or wrong answers. If there are items you do not know the answer to or you do not want to answer, please skip them. Your responses will be kept confidential. Since you will **NOT** write your name on this questionnaire, your responses on the questionnaire can **never** be linked to you personally and will not affect your job evaluation in any way.

## Part 1

Please **circle** the most appropriate response.

1. **Gender:**    a) Male                      b) Female
2. **Age:** How old are you?  
                   a) 20-24            b) 25-29            c) 30-34            d) 35-39            e) 40-44  
                   f) 45-49            g) 50-54            h) 55-59            i) 60-64            j) 65 or above
3. What level are you **currently teaching**?    a) Nursery            b) Primary            c) Secondary    d) Other: \_\_\_\_\_
4. What **type of school** do you teach at?    a) Private            b) Government
5. How long have you been a teacher?  
                   a) 0-2 years            b) 3-5 years            c) 6-8 years            d) 9-11 years            e) 12-14 years  
                   f) 15-17 years            g) 18-20 years            h) 21-23 years            i) 24-26 years            j) 27 and above

## Part 2

Please read each statement about teaching carefully and respond using the following scale.

- |  | 1                    | 2        | 3                    | 4                 | 5                    | 6                 |
|--|----------------------|----------|----------------------|-------------------|----------------------|-------------------|
|  | Strongly<br>Disagree | Disagree | Disagree<br>Somewhat | Agree<br>Somewhat | Agree                | Strongly<br>Agree |
|  |                      |          |                      |                   | Strongly<br>Disagree | Strongly<br>Agree |
| 1. I am satisfied with my job as a teacher.  |                      |          |                      |                   | 1                    | 6                 |
| 2. I was unsure of what career I wanted so I became a teacher.   |                      |          |                      |                   | 1                    | 6                 |
| 3. Teachers make a worthwhile social contribution.   |                      |          |                      |                   | 1                    | 6                 |
| 4. I find teaching to be very stressful.   |                      |          |                      |                   | 1                    | 6                 |
| 5. Teaching gives me a sense of satisfaction.  |                      |          |                      |                   | 1                    | 6                 |
| 6. Teaching is a valuable career.  |                      |          |                      |                   | 1                    | 6                 |
| 7. Teaching enables me to give back to society.  |                      |          |                      |                   | 1                    | 6                 |
| 8. I often come home from teaching feeling stressed.   |                      |          |                      |                   | 1                    | 6                 |
| 9. I feel good at work as a teacher.   |                      |          |                      |                   | 1                    | 6                 |
| 10. I was not able to get another job so I became a teacher.   |                      |          |                      |                   | 1                    | 6                 |
| 11. I think teaching is a noble profession.  |                      |          |                      |                   | 1                    | 6                 |
| 12. I have too much workload at school.  |                      |          |                      |                   | 1                    | 6                 |
| 13. I am satisfied with my achievements at work.   |                      |          |                      |                   | 1                    | 6                 |
| 14. Teaching allows me to provide a service to society.  |                      |          |                      |                   | 1                    | 6                 |
| 15. I chose teaching as a last-resort career.  |                      |          |                      |                   | 1                    | 6                 |
| 16. The teaching profession is important for society.  |                      |          |                      |                   | 1                    | 6                 |
| 17. How much is your <b>monthly</b> salary from teaching?  |                      |          |                      |                   |                      |                   |
| a) ₦5,000 to ₦9,999            b) ₦10,000-14,999            c) ₦15,000-19,999            d) ₦20,000-24,999 |                      |          |                      |                   |                      |                   |
| e) ₦25,000-29,999            f) ₦30,000-34,999            g) ₦35,000-39,999            h) ₦40,000 or more  |                      |          |                      |                   |                      |                   |