# Classroom Management Dr. K. A. Korb JETS

### Introduction

- **Classroom management**: Process of *anticipating*, *planning for* and *handling* behaviour problems in the classroom.
  - Anticipating: Think about what might cause misbehavior
  - Planning for: Put structures in place to avoid misbehavior
  - Handling: Manage misbehavior when it occurs
- Strategies to create a healthy learning environment with minimal behavior problems
- Class management is the teacher's responsibility

# **Discussion Questions**

- 1. What factors can cause students to misbehave?
- 2. Is it possible to prevent students from misbehaving in class? If so, how?
- 3. What do you believe about beating in schools?
  - What are the advantages of beating misbehaving students?
  - What are the disadvantages of beating misbehaving students?

### Importance of Classroom Management

- Influences learners' academic achievement
  - Research has found that classroom management impacts student learning even more than home environment, peer group, and community influences
- Helps learners develop responsibility and self regulation
- Increases time engaged in learning
- Decreases disruptive behaviors

### **Classroom Management**

- Two strategies for promoting positive behavior in school:
  - Prevent misbehaviors from occurring by creating a positive classroom climate
  - Effectively manage misbehavior

### Strategies to Prevent Misbehavior

- Be organized and prepared for lessons
- Keep students interested in and engaged in lessons
- Monitor students' behavior
  - With-it-ness: Awareness about what is going on in every part of the class all the time
- Have high expectations for students
- Be a positive role model

### Strategies to Prevent Misbehavior

- Set clear rules and expectations (Dos and Don'ts)
- Set clear consequences for rule breaking
- Consistently and fairly enforce consequences for misbehavior
- Enforce rules immediately
- Encourage students who are behaving well
- Develop positive relationships with students

### **Class Rules**

- Establishing clear rules and expectations is one of the most important classroom management strategies
- Class rules should be:
  - Set early in the school term
  - Clearly communicated to students
- Students can help set rules
  - Students understand the rules more clearly
  - Students are more committed to the rules
  - Students are more obedient

### Class Rules



- Respect and be polite to all people
- Be prompt and prepared
- Listen quietly while others are speaking
- Obey all school rules
- Example Secondary Class Rules
  - Bring all needed materials to class
  - Be in your seat and ready to work when class starts
  - Respect and be polite to all people
  - Respect other people's property
  - Listen and stay seated while someone else is speaking
  - Obey all school rules

# Possible Reasons why Students Misbehave

- Get attention
- May not understand appropriate behavior
- May be frustrated by something, either inside or outside of school
- Boredom
- Simple error in judgment

### **Class Rules**

- Clearly post the rules in the classroom for all students to see
- Frequently discuss rules at the start of the term
- Give students practice following the rules and procedures
- Periodically remind students of the rules

#### Managing Minor Misbehavior in Class

- Interventions should be brief to avoid taking time away from learning
- Ignore it.
- Nonverbal signal: Eye contact, touch the student's shoulder
- Brief verbal hint: Use student's name, ask them a question, acknowledge the positive behavior of a student seated nearby
- Remind the student of the rule.
- Ask the student to acknowledge the rule. "Are you following this rule? What should you be doing instead?"
- Offer the student a choice to either continue misbehaving and suffer the consequences, or stop

# Beating Beating generally results in short-term obedience Beating only teaches which behaviors are incorrect, not why it is incorrect or how the student can behave better in the future

# Alternative Consequences for Misbehavior

- **Restitution**: Have the student make up for the problem that was caused
- Remove something pleasant (Negative Punishment)
- **Punishment**: Give the student an unpleasant task, preferably something connected to the misbehavior
  - Require the student to reflect on their behavior and consider what they could do differently next time
  - Have the student practice the correct behavior

# Beating

- Research in Western cultures has found frequent beating is related to negative long-term outcomes, such as increased criminal behaviour and increased antisocial behaviour
  - Children who are frequently beaten are more likely to cheat, lie, be disobedient, and have higher levels of aggression both as a child and also as an adult
- Even nursery school children learn violent behaviors by observing others who engage in violence

# Managing Serious Misbehavior

- **Confront:** Approach the student about their misbehavior
  - What were you doing? What was the result?
- **Confess:** Help the child confess they caused a problem that needs correction
- **Commit:** Help the child commit to a plan to improve their behavior in the future

### Managing Serious Misbehavior

- Discuss child's perspective of the problem
- Identify the root cause of the problem
- Develop acceptance of responsibility and commitment for improvement by the child
- Ask the child to identify solutions for how the conflict can be resolved
- Encourage openness, admission of guilt and forgiveness
- Hold students accountable for their commitments
- Let love and truthfulness guide restoration
- Seek guidance of Holy Spirit

# Process of Restorative Discipline

- Classroom rules are well explained at the beginning of the term.
- If a student breaks a major rule, they are gently made aware of their misbehaviour and asked if they plan to change their behaviour.
  - If the student changes their behavior, the teacher encourages and supports the student
- If the pupil continues to misbehave, a teacher/student meeting is held.
  - The pupil and the teacher each describe the problem separately, considering six questions

### **Restorative Discipline**

- Restorative discipline: Process that restores a wayward student and helps him engage in positive learning behaviours.
- Key belief of Restorative Discipline: Misbehaviour requires corrective discipline to educate the pupil about appropriate behaviours.
- Purpose of restorative discipline is to help the student:
  - Understand what he did wrong
  - Understand why his misbehaviour was harmful
  - Develop empathy towards the individuals who were hurt by the misbehaviour

# Six Questions to Ask after a Misbehvior in Restorative Discipline

- Who has been hurt?
- What are the needs of the person who has been hurt?
- Who is responsible for meeting the hurt person's needs?
- What was the reason for the misbehaviour?
- Who has a stake in correcting the misbehaviour?
- What is the appropriate process to involve stakeholders in an effort to put things right?

# Process of Restorative Discipline

- After one party speaks, the other listens and summarizes what has been said.
- The teacher and student together develop a written agreement about the restitution necessary to fix the problem and a plan to prevent the misbehaviour in the future.

### Process of Restorative Discipline

- A few weeks later, a follow-up meeting is held to ensure that the agreement is being followed.
  - If the student holds to the agreement, then they are encouraged and supported.
- If the student does not hold to their agreement, a family conference is held with the parents, teacher, student, and other stakeholders